



Hogan Preparatory Academy

Hogan Preparatory Board of Directors Ad Hoc Committee Meeting

Date and Time

Thursday December 15, 2022 at 5:30 PM CST

Location

Notice is hereby given that the Hogan Preparatory Board of Directors Ad Hoc Committee will conduct a virtual Board Meeting at 5:30 PM on Thursday, December 15, 2022.

Join Zoom Meeting <https://us02web.zoom.us/j/82300397739?pwd=OFRiTml4SlhBckp5UXQyS0Q2bFNYQT09>

Meeting ID: 823 0039 7739

Passcode: ZP5pcW

One tap mobile +13462487799,,82300397739#,,,,*634803# US (Houston)

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve December 8, 2022 Minutes	Approve Minutes	Dr. Jayson Strickland	1 m
II. Ad Hoc Committee			5:32 PM
A. Redesign Update	Discuss	Steve Gering & Dr. Jayson Strickland	20 m

	Purpose	Presenter	Time
B. Enrollment Reconfiguration Approval	Vote	Dr. Jayson Strickland	10 m
C. Community Standards Update	Vote	Dr. Jayson Strickland	10 m
• Cell phone revision			
D. Mid-Year Retention Stipends for Non-Teaching Staff	Vote	Dr. Jayson Strickland	10 m

III. Other Business

IV. Closing Items

6:22 PM

A. Motion to Go into Closed Session	Vote	Dr. Mary Viveros	15 m
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RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.... 3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.....(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or

B. Adjourn Meeting	Vote	Dr. Mary Viveros	1 m
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Coversheet

Approve December 8, 2022 Minutes

Section: I. Opening Items
Item: C. Approve December 8, 2022 Minutes
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for Hogan Preparatory Academy Board of Directors Ad Hoc Committee Meeting on December 8, 2022

DRAFT



Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy Board of Directors Ad Hoc Committee Meeting

Date and Time

Thursday December 8, 2022 at 5:30 PM

Location

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[pwd=a0dNYWJyTE13VmluMy8rcXlzdWxrZz09](https://us02web.zoom.us/j/83467183715?pwd=a0dNYWJyTE13VmluMy8rcXlzdWxrZz09)

Meeting ID: 834 6718 3715 Passcode: Gqu20c

One tap mobile +13462487799,,83467183715#,,,,*876953#

USn (Houston) +12532050468,,83467183715#,,,,*876953# US

Committee Members Present

Danielle Binion (remote), John Welchen (remote), Mary Viveros (remote), Robin Carlson (remote)

Committee Members Absent

Albert Ray, David Collier, Matt Samson

Guests Present

Annelise Thurber (remote), Edwin Wright (remote), Janice Thomas, Jayson Strickland

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Mary Viveros called a meeting of the Ad Hoc Committee of Hogan Preparatory Academy to order on Thursday Dec 8, 2022 at 5:30 PM.

II. Ad Hoc Committee

A. Redesign Update

Edwin Wright, Chief of Leadership Development, provided the update for the redesign. The biggest question: what is going on? Discussion included reduction of staff to student ratios in the classroom; options available to students which included in person; virtual with in person support and virtual.

Dr. Jayson Strickland:

Cell phones have been a deterrent in the classroom. The BOD will review and approve a new cell phone policy. Hogan will work with Dana Cutler on this policy.

There will be a change in the charter. An addendum will be written and submitted to the BOD for approval.

B. Selection Process

John Welchen made a motion to Approve the use of the lottery selection process if needed.

Danielle Binion seconded the motion.

Dr. Annelise Thurber explained the lottery selection process to be used if it is needed.

The committee **VOTED** to approve the motion.

Roll Call

John Welchen	Aye
Matt Samson	Absent
Mary Viveros	Aye
Albert Ray	Absent
David Collier	Absent
Robin Carlson	Aye
Danielle Binion	Aye

III. Closing Items

A. Motion to Go into Closed Session

B. Adjourn Meeting

Mary Viveros made a motion to Adjourn the meeting.

John Welchen seconded the motion.

The committee **VOTED** to approve the motion.

Roll Call

David Collier	Absent
Robin Carlson	Aye
Mary Viveros	Aye
John Welchen	Aye
Matt Samson	Absent
Danielle Binion	Aye
Albert Ray	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
Mary Viveros

Coversheet

Enrollment Reconfiguration Approval

Section: II. Ad Hoc Committee
Item: B. Enrollment Reconfiguration Approval
Purpose: Vote
Submitted by:
Related Material: Enrollment Reconfiguration Approval.pdf

Enrollment Reconfiguration Approval

We are asking the Board to approve the following enrollment configuration to support a safer and more effective educational experience for students and staff at Hogan Prep:

- K - 6 Grades - 405 in person students
- 7- 12 Grades - 350 in person students
- K - 12 Grades - 320 virtual students
- Total Enrollment = 1075

Coversheet

Community Standards Update

Section:	II. Ad Hoc Committee
Item:	C. Community Standards Update
Purpose:	Vote
Submitted by:	
Related Material:	Electronic Devices Student Handbook.pdf

- Think about future college and career plans and engage in courses/activities that will cultivate the skills needed to be successful.

COMMON AREAS/CAFETERIA EXPECTATIONS

- Learners are to remain in the buildings during their lunch periods without a pass.
- Learners are expected to go directly to the cafeteria during their lunchtime unless they receive permission to be elsewhere.
- Learners are to remain in the cafeteria until dismissed and thereafter, go directly to class.
- Takeout food cannot be delivered to learners unless they receive permission.

APPEAL PROCESS

Building suspensions of 10 days or fewer cannot be appealed. Suspensions between 11 and 180 days require a hearing with the superintendent. A superintendent's suspension of 11 to 180 days can be appealed to the board of directors. Written notice of a desire to appeal a superintendent's suspension must be received by an administrator within 7 days of the suspension. The board of directors has the sole authority to expel students from Hogan for more than 180 days.

DRESS CODE

- No learner shall be discriminated against by dress code policies based on gender, gender identity, gender expression, race, religion, body size/maturity, or socioeconomic status.
- Learners are to come to school with a Hogan swag item that is visible to continue to build community as a school system and demonstrate pride in our school name.
- Private parts/undergarments must be covered by clothing with opaque fabric (i.e. no sheer/mesh).
- Clothing and accessories that display statements, signs, or pictures with alcohol, tobacco, drugs, weapons, sexual innuendos, inappropriate language/slogans will not be permitted.
- Shoes must be worn at all times.
- Clear backpacks are required for all students.
- Students who are out of uniform will be given the opportunity to change their clothes for the remainder of the school day or have a home advocate drop off clothing to change.

ELECTRONIC DEVICES

- **Cell phones are not to be used by students at school during the instructional day. They must remain locked in the school provided Yondr Bag in silent or airplane mode. Every student 5th through 12th grade is assigned a personal Yondr Pouch. While the Yondr Pouch is considered school property, it is each student's responsibility to bring their Pouch with them to school every day and keep it in good working condition. Failure to comply with this safety protocol may result in loss of privileges; suspension (in and out of school); and continued refusal to comply can result in expulsion.**
- ~~When a learner is found to be using a cell phone during the school day when it has been explicitly stated that cell phone use is to be limited—interventions may be instituted on a case-by-case basis. Interventions for frequent, inappropriate cell phone use may include confiscating the device and contacting the home advocate to pick it up, detention or placement in a designated RAMS room~~
- ~~Hogan understands learners may have responsibilities or concerns outside of school~~

~~that require cell phone use. These learners are expected to communicate these needs to administration and/or teachers with as much notice as possible.~~

- ~~• Learners are encouraged to leave other types of electronic devices at home, including hand held music, video and gaming devices. If a learner chooses to bring these devices to school, the use of these devices will only be allowed only before and after school.~~
- Hogan Academy is not responsible for ANY lost, stolen, or damaged electronic devices.

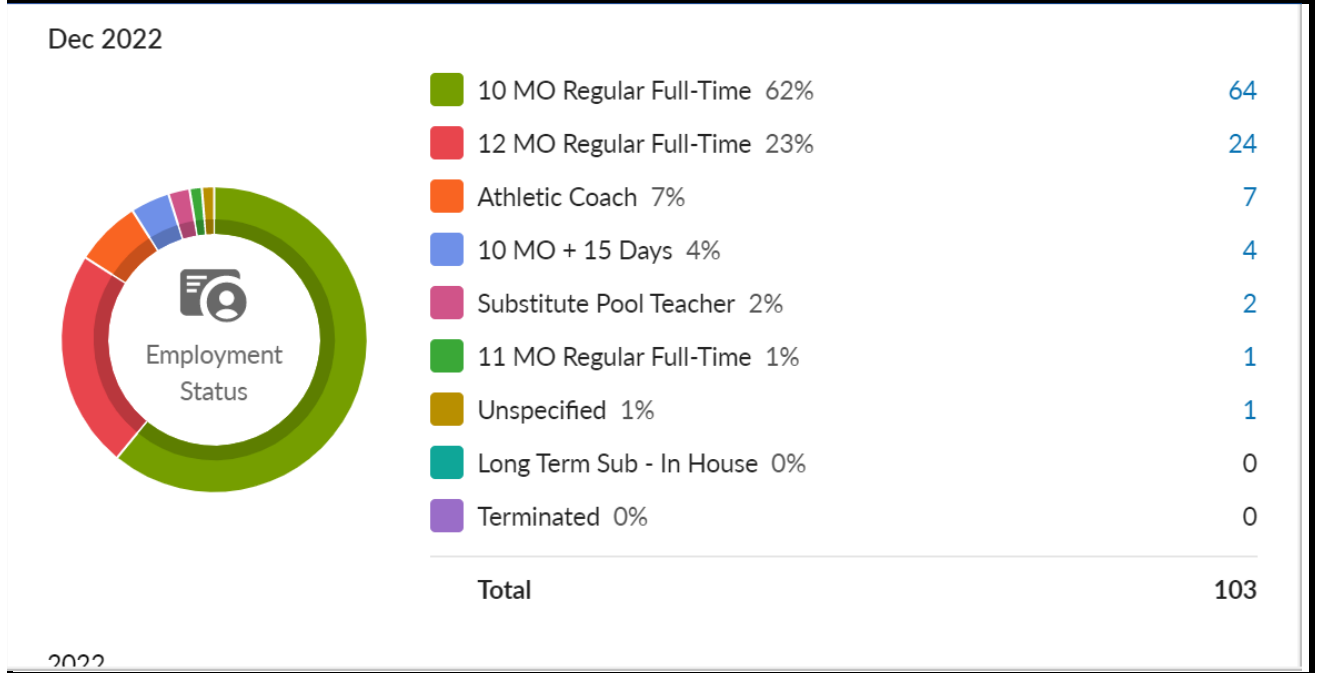
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Coversheet

Mid-Year Retention Stipends for Non-Teaching Staff

Section: II. Ad Hoc Committee
Item: D. Mid-Year Retention Stipends for Non-Teaching Staff
Purpose: Vote
Submitted by:
Related Material: Retention Bonus.pdf

Recommendation for rest of staff



40 Employees Mid-Year Retention Bonus

Retention Bonus	Total Costs
\$500 x 40 employees	\$20,000.00
\$750 x 40 employees	\$30,000.00
\$1,000 x 40 employees	\$40,000.00

- o December 30th or January 15th payroll